

# Waterford Wolverine Shooting Team

## Annual Meeting Agenda

### Wednesday, October 26, 2016

1. Call Meeting To Order at 7:03 pm by Scott Gunderson.

2. Roll Call: Scott, Dan, Don, Mike, Tom, Brett, Janine and Becky are present.

Members of the audience included: Trent Tonn, Patrick Schmutzer, John Dziubinski, Josh Horton, Shawn Horton, Rachel Horton, Andy Konicke, Todd Gillespie, Ken Schwacher, Bryan Moerke, Todd Bluhm, Michelle Ciezki, Jessie Ciezki, Melissa Strasser, Sarah Schwacher, Chris Camers.

3. Agenda Approval Or Repair: Don requested to change the order of items and move #8 before #7, so he can complete his reports back to back. Under General Discussion we will add team shirts, conference schedule and firearms.

4. Minutes From Last Meeting: a motion was made by Dan to approve the meeting minutes from 9/7/16. Janine second. Motion carried.

5. Treasurer's Report – Brett

The September reconciled financials and balance sheet were emailed to the board prior to the meeting for review. Dan made a motion to approve the financials. Tom second. Motion carried. Dan complimented Brett on his work, and reminded us to keep focusing on making the sport affordable and “for the kids”.

Our endowment grew \$60,000 in 2016.

Dan made a motion to direct the treasurer to move forward to request a 5% withdrawal from our endowment account to total \$10,357 from the Midway USA Foundation. Don second. Motion carried. The application will be processed by Brett and the funds should be in our account in early March.

A reconciled budget draft for 2017 will hope to be completed and sent to the board by the end of the year 2016.

6. Head Coach Update – Don

We will be welcoming new/returning coaches to WWST for 2017: Jamie Shecterle, Kelly Romel and Tom Strasser.

There are two scheduled pre-season coaches meetings scheduled: November 9<sup>th</sup> and December 6<sup>th</sup>. Both start at 6:30pm. Both will be held at Don Grundy's home: 2851 N. Beaumont Avenue, Waterford, WI 53185. A third meeting will be scheduled for January at a later date. All new and current coaches were notified by email.

## 7. Youth Board – Janine

All the “Thank You” letters to our sponsors have been sent out. The Youth Advisory Board will be getting together, with new membership as some have graduated. There will be more activity in the next months.

The board asks the Youth Advisory Board to bring back an action plan outlining their focus for the 2017 season by the next meeting.

## 8. Year In Review – Don and Mike

Don really feels that the team came together this year, and that the focus was on being a TEAM. The team as a whole was striving for improvement, and they met many goals because of that. Our team moved into a new direction by becoming a multi-disciplinary sport, which was a success as well.

We were able to incorporate safety and fun all season long. Skills and abilities were developed. New personal bests were achieved. Character and leadership skills were cultivated. Solid relationships were built. All these together helped us succeed. Thank you all for a successful year.

Don is working with the BCC/Lightening and Peter Dale/Wilmot coach to have a Wednesday night combined skeet practice at the BCC. This is still being worked out.

Mike will break down the numbers (power point presentation)

- Our team had a 19% growth in shooters from 2015-2016
- 88 total athletes: 15 female; 73 male with 100% of them shooting trap
- 21% participated in skeet
- 40% participated in sporting clays
- 22% participated in handicap
- 23% participated in doubles
- 11% participated in skeet doubles
- 7% participated in Olympic bunker trap
- 7% participated in Olympic doubles
- 5% participated in International Skeet
- Three Conference Trap shoots that averaged 83 athletes participating
  - 1 skeet invitational with 19 athletes
  - 1 sporting clays event with 25 athletes
  - 9 team awards
  - 26 individual awards
  - 18,850 shells
- 11 Invitational Shoots
  - 7-100 bird trap
  - 2-100 bird sporting clays
  - 1-100 bird skeet

- 1-50 bird skeet
- 22 team awards
- 34 individual awards
- 36,700 targets
- We participated at State and to the top trophy for High School squad; and shot 13,000 shells
  - 5 team awards
  - 18 individual awards
- Nationals in Ohio had the best attendance to date
  - 17 athletes shot skeet
  - 24 athletes shot sporting clays
  - 14 athletes shot doubles
  - 29 athletes shot trap
  - 12 athletes shot handicap
  - 10 athletes shot skeet doubles
  - 3 athletes shot international bunker trap
  - 4 team awards
  - 9 individual awards
  - 20,500 rounds
- We had athletes traveled to Colorado
  - 4 participated in International skeet
  - 6 participated in International trap
  - 6 participated in International doubles
  - 5 team awards
  - 6 individual awards
  - 21,000 rounds used
- 91,550 competition rounds were shot

#### 9. Wolverine 100, The Future – Mike

- 143 total athletes participated: 95 from other teams; 48 from WWST
- 57 awards were delivered
- 25 awards went to WWST
- With the shoot, awards, and the end of the year picnic, we ended the even -\$216
- Adjustments would be made in the future if we would host this event again:
  - Get the announcement and sign-up information out earlier
  - Tweak the awards, so that teams without a full squad could potentially place
  - Looking at 8/26-27/2017
  - Will see if there is Endowment money available, but are thinking none are
- Mike was thanked by Brett and the board for all his efforts to bring this event to fruition

Motion was made by Brett to have Mike move forward with planning/scheduling the Second Annual Wolverine 100 Back to School Shoot on 8/26-27/2017 at the BCC. Janine second. Motion carried.

#### 10. Purchase Of Shells For 2017

Mike and Don sat down to discuss shell projections after looking at 2015 and 2016 usage to project what we will need in 2017. The plan was to purchase some more to cover for practice and personal purchase by team members.

436 flats for \$21,800 to cover 15 competitions

Brett got a quote from Fiocchi; Tom got a comparable quote on Fiocchi's from Geno in North Cape. Tom and Ken Schwacher are able to get the shells and deliver them to the BCC. Cost is \$52.50

A motion was made by Don to purchase 5 pallets of shells for the team, which will include a mix of shells for different disciplines; we will also add to the order any purchases of 20+ flats by our families if the family pays ahead by check/cash by 11/10/16. Tom second. Motion carried

WWST families will be notified of this sale by email next week. Don and Becky to draft the email.

#### 11. Insurance-Brett

We have a quote from Sue at Steffens Insurance for DNO coverage at a cost of \$450 that expires on 11/8/16.

WWST will need to inquire about a rider on the BCC's causality/property insurance to cover our ammunition and team guns stored on their property.

A motion was made by Don to have Brett purchase the DNO (Director's and Officer's) coverage from \$450 by 11/8/16 from Sue at Steffens Insurance Agency. Dan second. Motion carried.

A motion was made by Don to have Brett and Scott move forward in meetings with the BCC's agents and officer's to purchase causality/property insurance coverage and/or purchase a rider on the BCC's existing coverage. Janine second. Motion carried.

#### 12. Anti-Harassment Policy-Dan

Dan distributed copies of the Participant Anti-Harassment and Volunteer Anti-Harassment guidelines for review. It was recommended that we identify an individual to be the Complaint Coordinator. It was also recommended that if the Complaint Coordinator is a male, that a female Coordinator is also identified and trained as our athletes are male and female.

A motion was made by Brett to move forward with the Anti-Harassment document and that it is added to the by-laws; to have Dan act as the Complaint Coordinator, adding his contact information to the last page of the document; and to change the titles to: Participant Anti-Harassment Policy and Volunteer Anti-Harassment Policy. Don second. Motion carried.

### 13. Election of Officers

- WWST President: Scott Gunderson was nominated as President on a Brett/Dan motion. Nominations were closed with a Dan/Tom motion. Voice vote passed unanimously.
- WWST Secretary: Becky Watral was nominated as Secretary on a Tom/Janine motion. Nominations were closed with a Dan/Tom motion. Voice vote passed unanimously.
- WWST Director/Member at Large: Janine Schwacher and Tom Strasser were nominated as Directors on a Don/Brett motion. Nominations were closed with a Dan/Brett motion. Voice vote passed unanimously.
- Head Coach: Don Grundy was nominated as Head Coach on a Tom/Dan motion. Mike Ciezki was nominated as Head Coach on a Brett/Janine motion. Nominations were closed with a Dan/Janine motion. Paper ballot vote commenced. First vote: 3 for Don; 3 for Mike. Time was allowed for each candidate to speak and both did addressing the six voting board members. Second paper ballot vote: 5 for Don; 1 for Mike. Don Grundy is retained as Head Coach.

### 14. General Discussion

Scott asked Mike to write for a grant from the NRA. The request included monies for a complete Dry Fire System including upgrades; two Browning Crossover over/under shotguns; and team shirts totaling \$15,000. In the request, we identified how we would recognize the NRA's donation. We will know the result in January 2017.

Don would like to sell the five semi-automatics that WWST got from the SCTP and take the revenue to purchase other break-action smaller guns more suited for our younger shooters. Scott suggested we consider using the five guns as raffle guns. This topic will be discussed further at our next meeting.

Julie/Janine/Don are going to re-design and "update" our trophy cabinets at the high school. Tim Watral will continue to contact the feeder schools and allow our younger shooter's trophy's to be displayed.

Dan and Don are going to get together to have the woodshop at the high school fabricate two plaques for the cases with our logo on it. We will try to have our athletes in woodshop assist with this project.

Janine recommended that we begin to move to get sponsorship for the team shirts to off-set the cost. Please get the sponsor money upfront. The goal is to have the design ready by the December sign-up meeting, collect the orders and get the orders placed to have the shirts in March.

15. Any Other Business-Scott opened the discussion to the audience, asking if anyone wanted to have the floor. The following people spoke: Todd Blume; Rachel Horton; Pat Schmutzer.

Todd Blume: suggested we survey our shooters/families to find out who reloads, who purchases shells outside of the WWST to help get an idea of how many shells to purchase for the season.

He commented that three flats were handed out early in the season to all shooters, and some shooters left the program, never to be seen again.

He suggested that we did indeed need to update the high school trophy case because Tristan Blank shot his 100 straight a long time ago. Maybe the responsibility of the case should be the high school student shooters.

He commented that the election of officers was never publicized. He commented that he has never seen board member elect themselves.

Rachel Horton: has had issues in 2016 with the communication from WWST and suggested that we use Team Snap, because her friend has it and it works well.

She has tried to navigate our website on her phone, and can't see the calendar, which does her no good.

She thinks we should publicize the WWST more in the younger grades, 5<sup>th</sup> and 6<sup>th</sup> grade; maybe in the schools.

She would like all the shoots to be scheduled and announced now, so that she can more easily plan her family's activities, as it is hard to manage five schedules.

Pat Schmutzer: also thought that we can reach out to the feeder schools to promote the sport of shooting to them. He says his daughter talks about in school to students, teachers, and faculty.

16. Adjourn. A motion to adjourn at 9:34pm was made by Dan; second by Brett.